



**Arlington**  
INDEPENDENT SCHOOL DISTRICT  
*More Than a Remarkable Education*

**MEMORANDUM**

**July 16, 2008**

**Jim Ash, President  
Members Board of Trustees  
Arlington Independent School District  
1203 W. Pioneer Parkway  
Arlington, TX 76013**

**Dear Mr. Ash and Members of the Board:**

**In light of the current investigation regarding my travel, honoraria and expenditures, I would like to offer that I take voluntary paid administrative leave from the Arlington Independent School District as Superintendent of Schools effective Thursday, July 17 at 5:00 p.m. I am in full support of the steps that the Board needs to take to address your concerns.**

**I want to assure the Board that you will have my utmost cooperation in any matters that pertain to this investigation. I look forward to responding to your concerns completely and thoroughly and in a timely manner.**

**It is my hope that once this investigation is complete, the Board will feel that our relationship can continue. I am committed to make amends, regain employee and public trust and strengthen the Team of Eight so that together we can continue to provide the leadership that this district needs. It is my desire to put these issues behind us.**

**You have my deepest apologies if I have used poor judgment, misspoken regarding district needs or have not been thorough enough in my communications with you. In no way have I knowingly or intentionally violated policy or broken the law. Please know that it is my earnest desire to always reflect favorably upon our district and you as a Board.**

**The new standards approved by the Board on Thursday, June 26, *Procedures for Providing Documentation Regarding Honoraria, Travel and Expenditures* are a breath of fresh air and I strongly concur with these procedures. Consequently, I have returned my district credit card to Steve Brown, Associate Superintendent of Finance, and I plan to follow these new procedures diligently.**

**Finally, my desire and commitment to serve the community of Arlington is both professional and personal. Professionally, this is one of the best opportunities ever. It is a great community and the district personnel are extraordinary. I strongly desire to continue serving as your**

Superintendent of Schools! Personally, my entire family wants to be here and both of my daughters have enrolled at UTA. This is where we want to be.

I am very optimistic about the future of AISD and I desire very much to be a part of that future. Thank you for your consideration.

Sincerely,

*Hector Montenegro*

Hector Montenegro  
Superintendent of Schools

c: Frank Hill